

EMW-2020-GR-APP-00039

Application Information

Application Number: EMW-2020-GR-APP-00039

Funding Opportunity Name: Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

Funding Opportunity Number: DHS-20-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: County of Chatham

Organization ID: 19958

Type: County governments

Division: Chatham County

Department: Chatham County Marine Patrol

EIN: (b)(6)

EIN Shared With Organizations:

DUNS: 073450090

DUNS 4:

Congressional District: Congressional District 01, GA

Physical Address

Address Line 1: 124 BULL ST RM 210

Address Line 2: [Grantee Organization > Physical Address > Address 2]

City: SAVANNAH

State: Georgia

Province:

Zip: 31401-3750

Country: UNITED STATES

Mailing Address

Address Line 1: 3121 RIVER DRIVE

Address Line 2: C/O MARINE PATROL

City: THUNDERBOLT

State: Georgia

Province:

Zip: 31404-3299

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Chatham County Homeland Security Program - Threat Assessment and Management Network

Program/Project Congressional Districts: Congressional District 01, GA

Proposed Start Date: Thu Oct 01 00:00:00 GMT 2020

Proposed End Date: Fri Sep 30 00:00:00 GMT 2022

Areas Affected by Project (Cities, Counties, States, etc.): Chatham County, GA (Savannah)

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$467532
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$467532

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Tara Jennings	(b)(6)		Signatory Authority Primary Contact
Daniel Walker			Authorized Official Secondary Contact

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$90000
Fringe Benefits	\$62286
Travel	\$5396
Equipment	\$0
Supplies	\$11350
Contractual	\$297300
Construction	\$0
Other	\$1200
Indirect Charges	\$0
Non-Federal Resources	Amount
Applicant	\$0
State	\$0
Other	\$1200
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation: Explained on the budget narrative

Indirect Charges explanation:

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$50000	\$75000	\$75000	\$50000
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$250000	\$218532	\$	\$

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Daniel Walker

Signed Date: Mon Jun 08 00:00:00 GMT 2020

Signatory Authority Title: Daniel Walker

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Daniel Walker

Signed Date: Mon Jun 08 00:00:00 GMT 2020

Signatory Authority Title: Tara Jennings

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: Tara Jennings

Signed Date: Mon Jun 08 20:23:58 GMT 2020

Signatory Authority Title:

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

* APPLICANT'S ORGANIZATION

Chatham County, GA

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

Prefix: * First Name: Middle Name:

* Last Name: Suffix:

* Title:

* SIGNATURE:

* DATE:

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

05/26/2020

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

Chatham County, GA

* b. Employer/Taxpayer Identification Number (EIN/TIN):

(b)(6)

* c. Organizational DUNS:

0734500900000

d. Address:

* Street1:

124 Bull Street, Suite 210

Street2:

* City:

Savannah

County/Parish:

* State:

GA: Georgia

Province:

* Country:

USA: UNITED STATES

* Zip / Postal Code:

31401-3750

e. Organizational Unit:

Department Name:

County Manager

Division Name:

Strategic Planning

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:

Tara

Middle Name:

* Last Name:

Jennings

Suffix:

Title:

Strategic Planning Administrator

Organizational Affiliation:

* Telephone Number:

(b)(6)

Fax Number:

* Email:

(b)(6)

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

B: County Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

* 12. Funding Opportunity Number:

DHS-20-TTP-132-00-01

* Title:

Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

* 15. Descriptive Title of Applicant's Project:

Chatham County Homeland Security Program - Threat Assessment and Management Network

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="467,532.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="467,532.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:

COVER PAGE

Applying Organization: Chatham County Board of Commissioners (County of Chatham, GA)

Address: 124 Bull Street, Suite 210

Savannah, GA 31401

Application Track: Local Prevention Framework Track

Develop prevention framework with state, local, tribal, and territorial government partners to enhance their ability to identify and respond to individuals at risk of mobilizing to violence.

Project Type: Threat Assessment and Management Team & Hotlines

Requested Amount: \$ 467,532

PROJECT ABSTRACT

Chatham County will establish a coordinated Chatham County Homeland Security Program inclusive of a county-wide multi-disciplinary threat assessment and management network supported and enhanced by innovative technology to mitigate and respond to incidents of violence. Our network, under the leadership of local law enforcement in partnership with emergency management will develop a sustainable countywide network with standardized protocols regarding violent crime, increase awareness and competencies through multi-jurisdictional training sessions, and increase community-based efforts and awareness to encourage reporting threats and violent crimes. Partners in this effort include Crime Stoppers of Savannah-Chatham County and the National Police Foundation. The network will meet regularly to communicate, collaborate, and consolidate knowledge from which plans are made, actions determined and future decisions influenced regarding risk readiness and response.

The **Chatham Homeland Security Program** supports the *Chatham Community Blueprint*, a long-range community wide strategic plan ensuring all citizens achieve a superior quality of life within a safe, active and healthy environment. Local leadership has laid the groundwork for this initiative by aligning efforts with models spearheaded by National Police Foundation; Center for Mass Violence Response Studies to create a protected community in conjunction with initiatives that encourage residents to take part in maintaining safe environments.

BODY – Project Narrative

1. Needs Assessment

Over the last decade, persons motivated by a range of ideological beliefs and individual factors have engaged in acts of mass violence—incidents in which multiple innocent persons are killed or injured—in communities across the country. Mass violence attacks have increased in frequency and lethality. Such attacks are a concern for tourist-based destinations like Savannah, especially during nationally known celebrations like Savannah’s St Patrick’s Day festivities and during day-to-day economic activities stemming from the Port of Savannah. The effects of these attacks are devastating for the survivors, families of victims and survivors, communities, and first responders. For public safety officials, these mass violence incidents challenge emergency response protocols and demand actionable research, innovation, and science to inform prevention, response, and recovery.

To increase ability to identify and respond to risks of violence, Chatham County will establish a coordinated countywide multi-disciplinary Threat Assessment and Management (TAM) Network supported and enhanced by innovative technology to mitigate and respond to incidents of violence. Chatham County covers 632 square miles and is nestled on the Georgia coast along the South Carolina border. Its geographical location provides unique access to two major interstates, major rail lines, and shipping ports. Chatham County is the sixth largest of the State’s 159 counties with an estimated population of 291,560, per data from the 2019 U.S. Census Bureau.

Savannah, county seat and the largest city in Chatham County, is a charming Southern escape where art, period architecture, trendy boutiques and ghost stories are all set under a veil of Spanish moss. The tourism and hospitality industry continues to be one of the largest economic drivers for Savannah. In 2017, over 14.1 million visitors came to Savannah. Savannah has high tourism activity throughout the year; however, springtime brings the greatest influx as the city hosts the second largest St. Patrick’s Day festivities in the United States. Hundreds of thousands of people participate in the annual parade and enjoy the sites of the famous River Street. In addition to tourism, Chatham County supports great economic activity as the home to the Port of Savannah, the largest single-terminal container facilities in North America. The Port of Savannah is a major seaport in the United States and is located approximately eighteen miles upriver from the Atlantic Ocean. Operated by the Georgia Ports Authority (GPA), the port is comprised of two modern, deep-water terminals known as the Ocean Terminal and the Garden City Terminal. Considered the fastest-growing port in the nation, the port experiences 36 weekly vessel calls, more than any other container terminal on the U.S. East Coast.

As of 2018, the violent crime rate in Chatham County was 448 per 100,000 resident population for homicide, forcible rape, robbery, and aggravated assault¹. While the trend of violent crime in Chatham County is trending down according to the American Community Survey (ACS), the platform and potential for a violent attack to occur still exists. Furthermore, Georgia’s County Health Ranking placed Chatham County at 43 out of 159 counties; taking into consideration health behaviors, clinical care, physical environment, social, and economic factors. This highlights some of our unfortunate increases in suicide-adjusted death rate (15 deaths per 100,000 residents) as well as opioid overdose (10.1 deaths per 100,000).²

¹ <https://www.coastalgaindicators.org/indicators/index/view?indicatorId=522&localeId=463>

² https://www.countyhealthrankings.org/sites/default/files/media/document/CHR2020_GA_v2.pdf

Creating a countywide task force such as the TAM Network, would provide increased security and protection for residents and tourists while providing economic protection to the County because a perceived lack of safety can be detrimental to all persons and industries. On February 1, 2018, Chatham County Police Department (CCPD) resumed policing responsibilities in Unincorporated Chatham County after 12 years of combined policing efforts under the Savannah-Chatham Metropolitan Police Department. (Savannah City Council voted to end contracted services effectively dissolving the joint police department.) The mission of CCPD is to provide excellence in police services while building partnerships with citizens in the community. CCPD is comprised of 125 sworn officers and 22 civilians covering Chatham County through its patrol division, criminal investigations division, forensics unit, neighborhood liaison officers, marine patrol unit, SWAT team (in conjunction with the Chatham County Sheriff's Office), and a contingent assigned to the Chatham Counter Narcotics Team. Under the auspices of CCPD, the Marine Patrol and the Chatham County Aviation Unit along with SWAT team work collectively to provide public safety and in Chatham County, Georgia. The TAM Network fills a critical gap that has been identified through this policing transition and will increase communication for prevention of and responding to threats of terroristic events.

2. Program Design

While local public safety organizations work in partnership to reduce risk associated with violence and terrorism, Chatham County is not currently prepared to manage risk factors in a coordinated, countywide effort. With support from DHS, **Chatham County will establish a coordinated Chatham County Homeland Security Program (CCHSP) inclusive of a countywide multi-disciplinary threat assessment and management network, supported and enhanced by innovative technology to mitigate and respond to incidents of violence.** This countywide CCHSP approach would create the Threat Assessment and Management (TAM) Network. As outlined in the TVTP Grant Program Objectives, the project would “strengthen societal resistance” against terroristic acts, “ensure broad awareness of the threat of terrorism,” and “develop prevention frameworks” with partners to respond and mobile to risks. The TAM Network will have representatives from law enforcement, emergency management, public health, mental/behavioral health, juvenile justice, education, tourism, and community organizations. The **Chatham County Homeland Security Program (CCHSP)** supports the *Chatham Community Blueprint*, a long-range community wide strategic plan ensuring all citizens achieve a superior quality of life within a safe, active, and healthy environment. The CCHSP will connect and educate community stakeholders while building a countywide multi-disciplinary network focused on threat and risk mitigation. Local leadership has laid the groundwork for this initiative by aligning efforts with national models spearheaded by the National Police Foundation (NPF), advancing policing through innovation and science, along with state partners such as Georgia Homeland Security Agency, in partnership with private sector and faith-based community preventing and responding to natural and mad-made emergencies.

Under the direction of the Chatham County Police Department (CCPD) in partnership with the Chatham Emergency Management Agency (CEMA); the CCHSP initiative will have the following goals: (1) develop a sustainable countywide threat assessment and management network, (2) provide active shooter training and exercises, (3) develop and implement standardized violence and reporting protocols (4) assist agencies, residents, and businesses based in the community in connecting to a countywide emergency based information sharing and incident notification system. The CCHSP goals are derived from the FY20 TVTP priorities stating the need for programs

focused on “establishing and enhancing local prevention frameworks with an emphasis on threat assessment and management capabilities”:

- *Goal One: Develop a sustainable countywide threat assessment and management network.* The primary objective for Goal 1 will be creating a TAM Network comprised from Chatham County organizations and industries that will work together to: (a) *assess* threats of potentially harmful and/or lethal behavior and determine the level of action required; (b) *organize* resources and strategies to manage threats that originate in schools recognizing the broader community implications for management and intervention; and, (c) *enhance* community physical and psychological safety. The creation of a countywide network builds on and strengthens the existing community-based processes by creating shared ownership and shared responsibility for threat assessment and intervention, standardizing threat and response protocols, and promoting countywide safety. The TAM Network will be comprised of a network of representatives from across the county including but not limited to the Chatham County Sheriff’s Office, CCPD, CEMA, Savannah Area Chamber of Commerce-Tourism Leadership Council, Savannah-Hilton Head Airport, Savannah Police Department – Savannah Area Regional Intelligence Center, Georgia Ports Authority, Chatham County Juvenile Court, Savannah Chatham County Public School System, Coastal Health District, Chatham County Department of Family & Children Services, Coastal Georgia Indicators Coalition, Georgia Department of Behavioral Health and Developmental Disabilities, Georgia Department of Natural Resources, Georgia Southern University, Gateway Community Service Board, Hunter Army Airfield, Savannah State University, and United States Coast Guard.

The TAM network will offer hands-on facilitated scenario experiences through case studies led by the NPF. The TAM Network will work with participating agencies to standardize incidence and reporting protocols across the county and will utilize communication and reporting strategies already in place such as the Savannah-Chatham County Crime Stoppers and Swift Reach. The TAM Specialist will recruit TAM Network members from K-12 and collegiate educative facilities, community organizations, Tourism and Hospitality Industry, law enforcement, municipality personnel, and other prevention focused individuals with varied but complimentary skills and experience to accomplish a common goal; reducing threats in Chatham County. The TAM Network will have representatives from law enforcement, emergency management, public health, mental/behavioral health, juvenile justice, education, and community organizations. The network will work to manage the threat by identifying individual and or group’s that may pose a risk to themselves or others, discussing corrective action, and making appropriate and timely referrals; where law enforcement is the last resort. The TAM Specialist will guide recruitment, facilitate meetings with the network and the public, communicate to the network. The TAM Network will encourage collaboration and consolidate knowledge from which plans are made, actions determined and future decisions influenced.

- *Goal Two: Increase awareness and competencies through multi-jurisdictional active shooter training sessions and exercises.* Security measures must extend outside of law and municipality personnel to bystanders and general audiences, as they can prove essential in reporting suspicious or potentially suspicious behavior. These extra eyes on the scene are valuable when large events far exceed law enforcement personnel, such as the highly attended St Patrick’s Day Festival. The TAM Specialist will schedule quarterly training opportunities for all network members to include the eight municipal law enforcement agencies, mental/physical/behavioral health, tourism industry, faith based leaders, education, community based organizations and civic/social groups located in Chatham County; through an array of venues and formats. Some

trainings may be virtual learning opportunities while others will be tabletop experiences so that members can begin to build capacity individually as well as a network. Training will be provided in partnership with the National Police Foundation (NPF), Center for Mass Violence Response Studies (CMVRS), Georgia Department of Homeland Security, and Georgia Public Safety Training Center ensuring officers receive POST certification when applicable. Chatham County will utilize the existing training curriculum of DHS and CMVRS that aims to enhance the ability of individuals to recognize signs of mobilization. Although a training calendar has not been created with specific courses, the network will gain knowledge on risk assessment, sharing of critical information, prevention framework, increase understanding of local resources, and appropriate response.

In January 2020, the NPF CMVRS facilitated a one-day training and discussion for more than 65 emergency management, first responders (law enforcement, fire, and EMS), dispatchers, and mental health and victim advocates from local, state, and federal stakeholders in Chatham County. The training provided attendees with important considerations, promising practices, and lessons learned from related threat assessment, planning and preparation, incident response, recovery and resilience from mass violence attacks. The CMVRS will build on this one-day training to provide expert technical assistance and training to assist Chatham County in the creation, implementation and operations of its countywide threat assessment and intervention team. Quarterly training sessions to TAM Network will include and expand upon NPF CMVRS topics of threat assessment & intervention; critical incident planning and preparation; incident response; and, resilience and recovery.)

- *Goal Three: Develop countywide standardized protocols and procedures regarding violent crime and reporting.* CCPD currently has two Crime Analysts who are responsible for performing crime and intelligence analysis in support of the department's criminal investigations functions and patrol operations. These individuals work in collaboration with the Savannah Area Regional Intelligence Center (SARIC). SARIC was created in 2007 with the mission to provide information about both short-term and long-term crime patterns and trends, and to support investigative efforts to identify suspects responsible for committing crimes. This unit is a mix of civilian and sworn staff working together across the Coastal Region to gather critical, real-time crime data and pattern information. Funding from DHS will allow another Crime Analyst to be hired and, shared with the TAM Network to support with strategic crime analyses and maintain the lines of communication to achieve crime reduction and suspect apprehension. As the TAM Network gains awareness and clarity on roles, there will be a need to develop standardized protocols for handling referrals and working with individuals with risk factors for targeted violence and all forms of ideologically motivated violence or terrorism. The network, under guidance of the TAM Specialist, will utilize and expand procedures and processes to ensure appropriate information is shared in a timely manner with the critical stakeholders. New protocols will be explored as the network partnerships are expanded and strengthened between criminal intelligence analyst with local law enforcement, schools, and providers. The Crime Analyst will be pivotal in protocol development.

- *Goal Four: Increase community-based educative efforts to encourage reporting threats and violent crimes and spread awareness regarding risk readiness and response.* The CCHSP project will serve as a platform to bring K-12, collegiate, tourist, and economic sectors together to learn and become engaged in the TAM Network and leverage these citizens in the countywide emergency based information sharing and incident notification system. Chatham County will expand informative efforts to include countywide residents, businesses, tourists, and educational facilities so they will have access to an anonymous reporting system for threats of potential

violence. To assist in this effort, tools already in place will be pivotal; these tools include Crime Stoppers program, which began under the guidance of the Savannah Area Chamber of Commerce in 1999, and Swift Reach a notification system, which assists in communication dissemination after the crime, has occurred. In 2013, Crime Stoppers became a 501c3 with the mission of allowing an opportunity to provide information on crime and criminals anonymously, to award cash to individuals providing information that leads to arrest, to protect the anonymity of the tipster, and to improve the general quality of life. The Chatham County Internal Communication Services (ICS) operates Swift Reach an emergency communication tool and incident solution for emergency alerts and notifications to increase safety and information distribution during critical events. The system can be used for countywide events or limited to a specific geographical area, with notifications submitted through phone calls, text, and email. Threat assessment teams align with the main objective, to assist communities within Chatham County, the media and law enforcement, to work together to solve crimes. The TAM Specialist and other network members will work with Crime Stoppers to create an awareness campaign to increase anonymous calls while building on the relationship with SARIC for regional intelligence sharing among partners. Crime Stoppers will participate in the TAM Network to ensure appropriate information is collected and shared. The TAM Network will utilize Public Information Officers and relationships with local media outlets to develop a countywide awareness and education campaign ensuring all residents are knowledgeable of CCHSP, TAM, the newly combined efforts, and the reporting and notification process when needing assistance with solving a crime.

In funding of CCHSP and the TAM Network, the four project goals mentioned above will provide the following outcomes and impacts.

- 1) Develop and sustain the TAM Network as a local prevention framework that enhances the ability of partners to identify and respond to situations of risk and minimize violence.
- 2) Utilize the TAM Network to increase threat assessment and management services for each jurisdiction and agency within Chatham County.
- 3) Increase community programming to broaden reach and enhance resilience to violence and encouraging proper reporting protocols.
- 4) Conduct formative and summative evaluation to best direct programmatic efforts, while increasing efficacy of project effort.

Evaluation of the programmatic goals will be based on the following performance measures.

Goal 1 performance measures include the number of partners in the TAM Network, number of threats assessed, and population served by TAM Network.

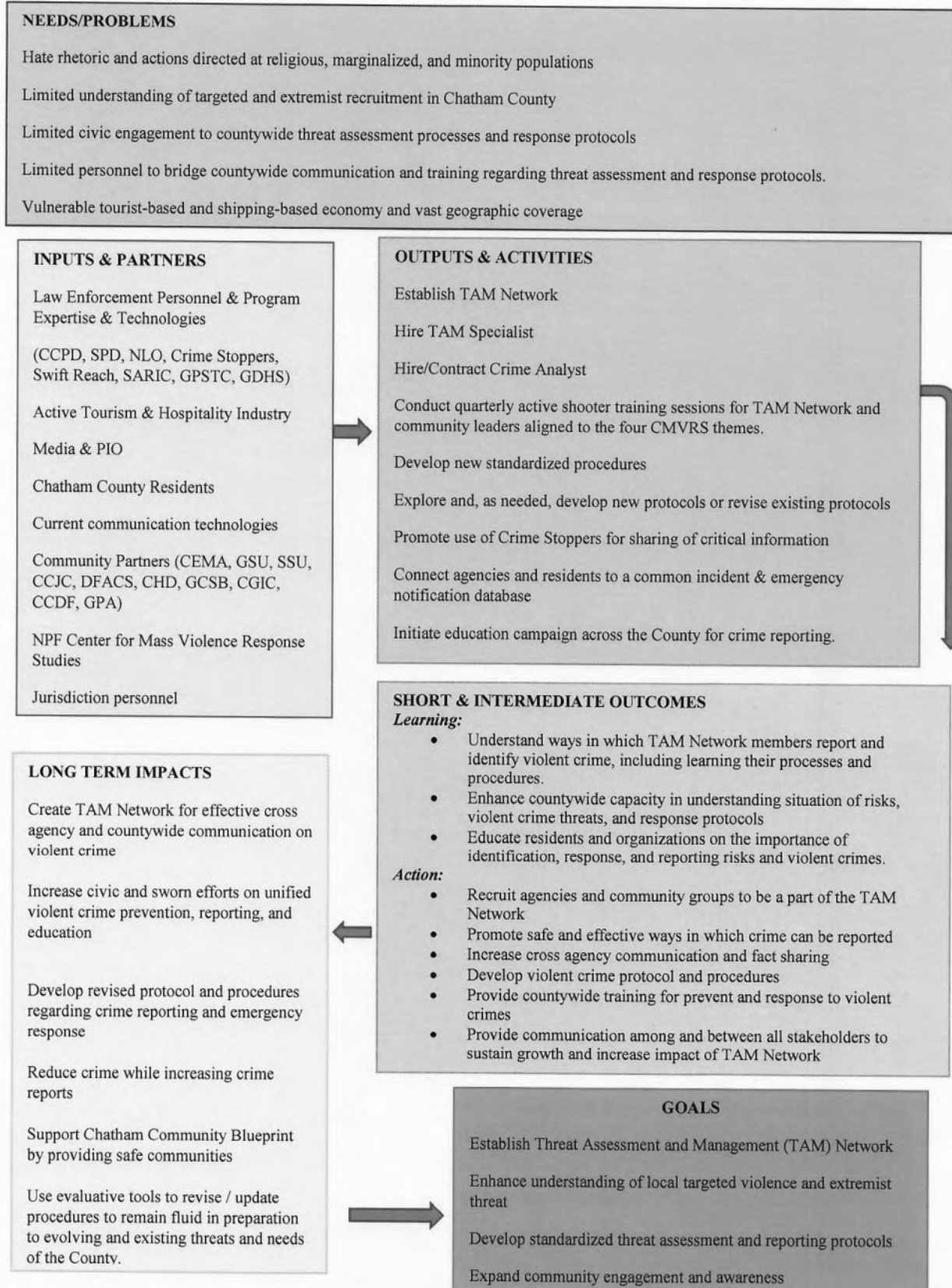
Goal 2 performance measures include the number of trainings conducted, number of personnel and agencies trained, and increase comfort level with threat assessments and management services.

Goal 3 performance measures include the number of agencies involved in the information sharing, number of referrals, and number of identifications of at-risk persons.

Goal 4 performance measures will include the number of community engagement activities, number of agencies and individuals served by SwiftReach and Crime Stoppers

The CCHSP Programmatic logic model is included with this proposal as a graphic. The graphic best details the program from the Needs Assessment through the programmatic learning and action-based Outcomes to the long-term Impacts. The model also presents the Inputs from the partnerships, technologies, and resources in place to the Outputs, which are the activities that will be conducted during the funding cycle.

Chatham County Homeland Security Program (CCHSP) Project Logic Model



3. Organizational and Key Personnel

The project has three levels of competencies: fiscal responsibility, staffing, and evaluation. *Fiscal Responsibility.* Chatham County has extensive experience in managing federal grants among multiple agencies including a number of accountability courts (Drug, Veterans', Mental Health and DUI) which rely on relationships between the members of the Criminal Justice community and Savannah's services and non-profit sectors. Chatham County has extensive fiscal and administrative controls in fourteen different areas including allowed and un-allowed activities, allowable cost/cost principles, and cash managements to manage and approve the use of Federal funding. During the implementation process, as well as throughout the initiative, network members will explore diversification and sustainability opportunities including fundraising, additional grant-writing and creating permanently sustained positions.

Staffing: Chief Hadley took on the formidable task of building a 21st century law enforcement agency from scratch when he became the first chief of the newly re-organized Chatham County Police Department (CCPD) in December 2017. Building the department included hiring over 150 employees, developing policies and procedures, and upgrading facilities. During the first year in operation, the department undertook strong community policing efforts while answering more than 35,000 citizen calls for service. The Chief holds a Master's Degree in Management from Indiana Wesleyan University, is a graduate of the 220th session of the FBI National Academy and the 48th session of the DEA Drug Unit Commanders Academy. Hadley led the Kalamazoo Department of Public Safety through a "mass violence" event, which occurred February 20, 2016. Chief Hadley has 29 years of experience in law enforcement and public safety, with 16 of those in senior level management. He brings a wealth of education, experience, and professionalism to this project.

Donald Sullens is the Assistant Director of Chatham Emergency Management Agency (CEMA) and is tasked with establishing a Homeland Security Division. Sullens has been with CEMA since 2007 and has served with the Savannah-Chatham Police Department. Sullens retired as a US Army Chief Warrant Officer after serving over 23 years in various assignments. He holds an Associate Degree from University of Maryland and a Bachelor's Degree from University of the State of New York. Sullens will serve in partnership with Chief Hadley on this initiative.

Funds are being requested to support two positions for the two-year scope of this project; the TAM Specialist and a Crime Analyst for the CCHSP. The TAM Specialist will oversee the day-to-day operations and ensure ongoing compliance with DHS programmatic and financial requirements. The Crime Analyst will be pivotal in bridging information and communication strategies across law enforcement agencies and technologies as it specifically relates to violent crime and situations of risk.

Evaluation. The National Police Foundation (NPF), Center for Mass Violence Response Studies (CMVRS), will be contracted through grant funding to collect and analyze data to satisfy the reporting metrics for this project. The NPF is the oldest nationally known, nonprofit (501c3), nonpartisan, and non-membership-driven organization dedicated to improving American policing. In addition to designing, conducting, and evaluating controlled experiments, NPF provides a range of services to local law enforcement agencies, including training and technical assistance and management analyses and planning with the purpose of increasing efficacy of police in deterring crime, improving relationships between the police and the communities they serve, or responding to mass casualty incidents.

The CMVRS, a NPF program, will conduct the evaluation of CCHSP TAM efforts. The evaluation will include both process and outcome components to ensure sustainability. Efforts will continually monitor and improve the program to have the greatest impact on the community. The

process evaluation will focus on document review, meeting minutes, review of processes, and engagement of network members. Outcome evaluation efforts will focus on changes in policy and procedures with the implementation of countywide standardized protocols.

Implementation and Measurement plans for Year 1 and Year 2 are included with this proposal. During Year 1, the project will focus on establishing the CCHSP by identifying countywide partners through obtaining formal memoranda of understandings, developing the TAM Network's structure and ways to approach efforts through evaluating current procedures and identifying current processes. Work on development of the CCHSP standardized protocols will begin in Year 1 along with identification of bystander and community entities to include in the TAM Network. Mid-Year 1 and into Year 2, the training sessions will occur. These sessions will provide data on those that attend, pre knowledge on crime and reporting that can be compare to post knowledge. Through varied formats, the project personnel intend to reach wide and varied audiences to increase the broader impact of this grant. During Year 2, focus will shift from establishing the program and TAM Network, to sustaining operations of the CCHSP and TAM Network. During the second year, the Crime Analyst and TAM Specialist will look into metrics of crime reporting to see if shifts have occurred in the number of cases opened, case status data, use of Hotline, number of referrals for outside services, and case

4. Sustainability

Chatham County will be accountable for ensuring the continuation of CCHSP and threat assessments by creating a sustainability plan in partnership with the varied agencies involved in the program. It is anticipated that the two positions funded through this initial two-year program, will continue through shared contractual support from all jurisdictions. Such support is common in Chatham County as the Narcotics Team is supported across multiple municipalities. Fiscally, the salary load is determined by the size of the municipality, which benefits many of the smaller cities within Chatham County. Not only will multi-jurisdictional support assist in sustaining these critical TAM network personnel, the fiscal and jurisdictional overlay provides these personnel with abilities to address issues and to assist on a countywide scale since their scope of work extends to all municipalities and across many agencies. Other needs of the two personnel, such as sharing staff, sharing administrative space and expanding training capacity will be possible through the multiple partners to maintain and extend our impact in this community.

5. Budget Detail and Narrative

Chatham County's project aligned with the Local Prevention Framework Track to develop prevention framework with partners to enhance their ability to identify and respond to individuals at risk of mobilizing to violence. Therefore, our budget request includes expenses associated with (a) threat assessment and management teams, (b) bystander training, and (c) reporting hotlines. A breakdown for each component could be provided upon request.

Budget Narrative

Personnel: A full time Project Specialist, annual salary for two years, to oversee the day-to-day operations and ensure all DOJ programmatic requirements are met.

Project Specialist	\$45,000 x 100% x 2 years	<u>\$90,000</u>
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FEDERAL REQUEST		\$90,000
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Fringe Benefits: The Project Specialist will receive full benefits after 90 days of initial employment. The benefit calculations include health insurance which averages \$16,000 per year, pension of regular employees which is calculated at 17.11% (.1711) x salary, and FICA which is calculated at .0765 x salary for two years. This includes the pension rate being paid and the OPEB (retirement health benefits) which is calculated at \$4,000 per year.

Project Specialist (\$16,000 + 7,700 + 3,443 + 4,000) \$31,143 x 2 years	<u>\$62,286</u>
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FEDERAL REQUEST	\$62,286
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Travel: Funds are being requested to provide support for critical network members and staff to participate in one training using per diem rates for Washington, DC. Expenses are in compliance with federal per diem fees for hotel, meals and travel accommodations. Additional funds are set aside for the Project Specialist to be reimbursed any mileage incurred for related business, including direct services, coordination with community partners, etc. This is figured with average of 50 miles traveled per month at .575cent per mile over 24 months of the grant cycle.

Project Specialist Local Travel 50 miles x 57.5 cents per mile x 24 months	\$ 690
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\$435 (flight) + \$256 x 2 nights (hotel) + 76 x 3 days (meals) = \$1175 x 4 people	<u>\$4,700</u>
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FEDERAL REQUEST	\$5,396
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Equipment: No Federal Funds Requested, No Match

Supplies: Purchase will be made for laptop for use by the Project Specialist along with software to support the operations of the initiative. Develop marketing and public awareness materials for distribution to schools countywide. Cost includes creation of the materials @ \$250, set up of graphics @ \$300 and cost associated with printing and distribution @ \$5000. Other consumable office supplies are figured at rate of \$75.00 per month for 24 months.

Dell Laptop	\$ 2,500
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Software	\$ 1,500
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Marketing Materials & Graphic Design	\$ 550
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Printing Cost	\$ 5,000
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Consumable Supplies (\$75 x 24 months)	<u>\$ 1,800</u>
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FEDERAL REQUEST	\$11,350
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Construction: No Federal Funds Requested, No Match

Contractual: Funds will be used to contract with National Police Foundation for technical assistance, and evaluation consulting at rate of \$650 per day for average of 8 days per month x 24 months = \$124,800 plus travel expenses, estimated at \$10,500. Contractual agreement for shared Crime Analyst at rate of \$40,000 annually. Contract for local hotline and tip line consultants at rate of \$35,000 per year. Quarterly training for hotline consultants and other

respondents who receive tips; estimated at rate of \$2000 per quarter for the first year and then bi-annually for year two.

Consulting - TA & Evaluation	\$135,300
Contractual Agreement – Shared Crime Analyst	\$ 80,000
Crime Stoppers Hotline	\$ 70,000
Training	<u>\$ 12,000</u>
FEDERAL REQUEST	\$297,300

Other: Project Specialist will have access to mobile communication lines (telephone and internet) at rate of \$50 per month over the 24 month grant cycle.

Communication	\$50 per month x 24 months	<u>\$ 1,200</u>
FEDERAL REQUEST		\$ 1,200

TOTAL FEDERAL REQUEST \$467,532

DHS Budget Worksheet

Budget Category	Federal Request
Personnel	\$90,000
Fringe Benefits	\$62,286
Travel	\$ 5,396
Supplies	\$11,350
Contractual	\$297,300
Other	\$ 1,200
<i>Total Direct Cost</i>	\$467,532
Indirect Cost	
TOTAL PROJECT COSTS	\$467,532

APPENDIX A

Chatham County Implementation and Measurement Plan

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Chatham County
Project Title	Chatham County Homeland Security Program (CCHSP): Bridging Jurisdictions Communication on Violence
Grant Number	TBD
Grant Implementation Period:	October 1, 2020 – September 30, 2022
Reporting Period:	TBD

Project Goal Statement

- Establish Treat Assessment and Management (TAM) Network
- Enhance understanding of local targeted violence and extremist threats
- Develop standardized threat assessment and reporting protocols
- Expand community engagement and awareness

Target Population

Chatham County estimated population is 291,560; with a 9.97% population change from 2010 to 2020. The community is almost half male (48.33%) and half female (51.67%); with the majority of our population between the ages of 25 and 64. Chatham County is made of White (50.74%), Black/African American (40.21%), Asian (3.04%), and other races. Chatham County has 7.19% Hispanic/Latino. Chatham County has eight (8) municipalities, with the City of Savannah having the largest population and being the County seat. In 2017, over 14.1 million visitors came to Savannah.

OUTCOME 1: *Develop sustainable TAM Network for effective cross agency and countywide communication on violent crimes*

Mid-Term Outcome 1.1: Recruit agencies and community groups to be a part of the TAM Network.

Mid-Term Outcome 1.2: Understand ways in which TAM Network members report and identify violent crime, including learning their processes and procedures.

Mid-Term Outcome 1.3: Enhance countywide capacity in understanding situation of risks, violent crime threats, and response protocols.

Mid-Term Outcome 1.4: Increase cross agency communication and fact sharing, particularly to identify at-risk individuals and potential Threats.

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Hire TAM Specialist</i>	<i>HR Staff/CCPD Leadership with Strategic Planning</i>	<i>0-6 months</i>	<i>Establish TAM Network</i>	
<i>Hire/Contract Crime Analyst</i>	<i>CCPD/SPD-SARIC</i>	<i>3-6 months</i>	<i>Increased information sharing and data analyzing</i>	
<i>Establish TAM Network</i>	<i>CCPD and Strategic Planning</i>	<i>6-12 months</i>	<i>Build capacity and increase awareness</i>	

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
Number of Partners in the TAM Network	Meeting participation & sign sheets, new agencies/members interested in joining.	
Number of Threats Assessed	Number of calls, notifications of threats. Number of cases opened, broken down by ideology/targeted violence/risk factor.	
Identification of the Population Served by TAM Network	Number of referrals for outside services by service type (mental health, substance abuse, job skills, housing assistance, etc.). Anonymized case status data – active or closed – referred to law enforcement.	

OUTCOME 2: Increase awareness and competencies through multi-jurisdictional active shooter training sessions and exercises.

Mid-Term Outcome 2.1: Provide countywide training for prevent and response to violent crimes

Mid-Term Outcome 2.2:

OUTCOME 2 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Training Sessions</i>	<i>Contract with NPF</i>	<i>3-18 months (ongoing, quarterly)</i>	<i>Educational outcomes vary depending on topic. Increased capacity over time and enhanced protocols.</i>	
<i>Bystander Training</i>	<i>DHS Curriculum</i>	<i>12-20 months</i>	<i>Initiate education campaign across the County for crime reporting and "See Something, Say Something."</i>	

OUTCOME 2 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
Training Sessions Conducted	Email lists, distribution events, flyers Number of training sessions conducted Number of people who attended training	
Number of Agencies and Personnel Trained	Evidence indicating whether awareness has been raised based on pre- and post-surveys administered to attendees.	
Increased Comfort Level with Threat Assessments and Management Services.	Pre and Post course assessments One year follow up survey	

OUTCOME 3: *Develop countywide standardized protocols and procedures regarding violent crimes and reporting.*

Mid-Term Outcome 3.1: Develop violent crime protocol and procedures

Mid-Term Outcome 3.2:

OUTCOME 3 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Review current protocols</i>			<i>Develop new standardized procedures</i>	
<i>Hotline evaluation</i>				

OUTCOME 3 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
Number of Agencies Involved with Information Sharing	List of Active TAM members, sign in sheets	
Number of Referrals	Number of referrals for outside services by service type (mental health, substance abuse, job skills, housing assistance, etc.).	
Number of Identification of At-Risk Persons	Anonymized case status data – active or closed – referred to law enforcement.	

OUTCOME 4: Increase community-based educative efforts to encourage reporting threats and violent crimes and spread awareness regarding risk readiness and response.

Mid-Term Outcome 4.1:

Mid-Term Outcome 4.2:

OUTCOME 4 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
<i>Hotline Use</i>			<i>Number of calls/tips received</i>	
<i>Support Chatham Community Blueprint by providing safe communities</i>				
<i>Marketing & Awareness Campaign</i>	<i>PIO, Media</i>	<i>6 months</i>	<i>Increased awareness countywide for crime reporting.</i>	

OUTCOME 4 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
Number of Community Engagement Activities	Flyers created, distribution outlets, event photos or press releases	
Number of Agencies and Individuals served by SwiftReach and Crime Stoppers	Number of calls, by type Number of individuals referred for additional services, by type Number of callers referred for threat assessment and management, types of violent ideology Number of calls referred to law enforcement, types of violent ideology	

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
St. Patrick's Day Festival Crowd Threat			
Security threat at GA Ports Authority			
Active Shooter at Local School/University			
Active Shooter at local sports venue / restaurant			
Attack on trauma care facility / nursing home			

APPENDIX B

Resumes and Job Descriptions of Key Personnel

Jeffrey M. Hadley

(b)(6)

(b)(6)

Summary

An innovative and forward thinking leader with twenty-nine years (29) of comprehensive police/public safety experience in Florida, Indiana, Michigan and Georgia. Seventeen years (17) in senior level and executive level positions with a track record of success in the following areas:

- Relationship building and collaborative partnerships
- Accountability, transparency and problem solving
- Media Relations
- Community Policing

Relevant Professional Experience

Chief of Police

Chatham County Police Department

Savannah Georgia (December 2017-Present)

The Chatham County Police Department (CCPD) was re-established in December 2017 after being part of the merged Savannah-Chatham Metropolitan Police Department. I was hired after a national search and tasked with building a 21st Century Police Department from the ground up. The Chatham County Police Department has 127 Sworn FTE's, services a population of approximately 90,000 residents spread across the unincorporated parts of Chatham County, and operates a \$15.1 Million Dollar Budget.

Duties:

- Responsible for the overall efficiency and effective operations of the re-established Chatham County Police Department.
- Formulation and administration of 15.1 million dollar budget.
- Set the goals, mission and objectives of the agency.
- Establish and maintain trust within the community, with elected officials and internal stakeholders.
- Make the Chatham County Police Department a credible and legitimate Law Enforcement agency locally, statewide and nationally.
- Be accessible and responsive to the needs of the officers, civilian staff and community.

Accomplishments:

- Forged meaningful partnerships with area law enforcement leaders specifically the Sheriff of Chatham County in part knowing that these relationships are vital in ensuring the success of the Chatham County Police Department as a start-up agency.
- Within 1 year we achieved a 95% staffing level for sworn officers (120 of 125FTE's).
- Implemented BWC/Taser program for CCPD in the 1st year.
- Introduced "Fair and Impartial Policing" training to entire agency. FIP trains on Implicit Bias in Law Enforcement.
- Introduced Legitimacy and Procedural Justice training to entire agency.
- CCPD experienced a 6.5% Part I crime reduction in our first year.

Public Safety Chief**Kalamazoo Department of Public Safety****Kalamazoo, Michigan (June 2008-December 2017)**

The Kalamazoo Department of Public Safety is the largest fully integrated Police/Fire/EMS agency in the United States. We are comprised of 229 fully cross-trained police/fire /medical first responder personnel (257 FTE's), have a \$31.1 million budget, operate six (6) Public Safety Stations, and an E-911 Dispatch Center. The City of Kalamazoo is a multi-cultural, urban core community with 75,000 residents and a daytime business population of 125,000. Kalamazoo is home to Division 1 Western Michigan University (26,000 Student population), Kalamazoo College, a prestigious liberal arts college, Stryker Medical Corp., and Pfizer Pharmaceutical.

Duties:

- Responsible for the overall operations of the Department of Public Safety (Police/Fire/EMS).
- Set the goals, objectives, and direction for the Department of Public Safety.
- Reduce crime and fear of crime and increase the public's sense of safety.
- Lead the department in building trust and establishing relationships with all community stakeholders.
- Develop a culture of collaboration and problem-solving throughout the department and amongst the community to allow pro-active problem solving to occur in which the community can prosper.
- Serve as Chief Public Information Officer.
- Serve on labor negotiations team for City of Kalamazoo.

Accomplishments:

- Forged lasting and meaningful relationships with multiple stakeholders in the Kalamazoo community, including neighboring government agencies, the media, neighborhood associations, community leaders, and faith-based

organizations.

- Developed the Community Policing Action Plan, which formalized a crime reduction strategy and set a commitment to building relationships in the community, and has resulted in a (30%) decrease in Part I crimes since 2007.
- In 2009 Implemented the CIT-Memphis Model approach to dealing with Mental Health Consumers as a way to reduce rates of incarceration and use of force.
- In 2012 facilitated a reorganization of Public Safety resulting in a 10% (\$3.5 million) reduction in our general fund budget while maintaining critical core service functions.
- In 2012 KDPS achieved an ISO rating of (2) becoming only the 2nd agency in Michigan at the time to achieve such a rating.
- In 2012 Developed the Community Outreach and Problem Solving Division (COPS) which merged the Community Policing Unit with the Kalamazoo Valley Enforcement Team. The COPS Division partners the Kalamazoo Department of Public Safety with Probation and Parole, Public Services, Community Planning and Development, and City of Kalamazoo Neighborhood Associations.
- In 2013 we pro-actively contracted with Lamberth Consulting to do a "Traffic-Stop Data Analysis". The results were publicly disclosed and resulted in a comprehensive plan to address "adverse impact" identified in the study.
- In 2014 Kalamazoo was selected to be a host site for "Fair and Impartial Policing" training facilitated by the COPS Office of the Department of Justice in which all sworn staff were trained on "implicit bias".
- In 2014 our training staff developed and delivered "Police Legitimacy and Procedural Justice" curriculum to all members of our organization. The curriculum was modeled after the work of Dr. Tom Tyler from Yale University.
- In 2015 KDPS facilitated three sessions on "Fair and Impartial Policing" for other agencies in Michigan as KDPS has the only certified trainers in the state.
- In January 2016 the US/DOJ trained all supervisors on Police Legitimacy and Procedural Justice as a follow up to our initial training in 2014.
- In 2016 KDPS Partnered with the National Network for Safe Communities adopting an evidence based Group Violence Intervention (GVI) Model to address gun violence in our community. This focused deterrence approach has resulted in a 40% decrease in non-fatal shootings. KDPS is 1 of 26 agencies in the United States utilizing this approach.
- From 2000-2016 KDPS has a 96% clearance rate on homicides (87 of 91 Solved).
- In January 2017 KDPS achieved full implementation of our Body Worn Camera (BWC) program by integrating 170 BWC's into our organization.

Fort Wayne Police Department
Fort Wayne, Indiana (January 1994-June 2008)

Fort Wayne, Indiana, the nation's 72nd largest city, is a diverse urban community with a population of 251,000. The Fort Wayne Police Department has 460 sworn officers (550 FTE's) and a budget of \$50 million.

Captain-Director of Training Fort Wayne Police Academy:
(May 2006-January 2008)

Duties:

- Scheduled and coordinated quarterly in-service training and firearms qualifications.
- Directed school resource officer program.
- Oversaw all phases of the hiring process.
- Lead and managed recruitment, hiring, training and coordination of a police academy class.
- Maintained and managed police academy facility and coordinated the move into a new \$27 million regional training venue.

Accomplishments:

- Instituted a new entry level police exam which shifted the focus away from strictly academic measures and re-directed it on the evaluation of skill sets that were key to success in the academy environment and emphasized written communications as a core skill.
- Partnered with the Allen County Police Department to implement a county wide training mandate that was consistent with the National Incident Management System (NIMS).
- Developed new FTO selection process to improve the continuity of learning for, and quality of service provided by new officers beyond the academy environment.
- Through community partnerships retooled the hiring process to enhance fairness and diversity in the police employment process.

Captain-Investigative Division: Vice and Narcotics Bureau
(June 2003-August 2005)

Duties:

- Commander of the Bureau and responsible for the overall effective and efficient operation of the Vice and Narcotics Bureau.
- Responsible for the selection of personnel, management of confidential funds, purchasing, policy development and interagency cooperation on narcotics investigations.
- Administrator of the "Drug House Ordinance Program".

Accomplishments:

- During my tenure drug house closures increased from 114 (2002-2003) to 203 (2004-2005).
- The value of drugs seized increased from \$4.7 Million (2002-2003) to \$6 Million (2004-2005).
- Developed policy on Clandestine Lab Response as agency never had one.
- Initiated an unclaimed money program yielding \$128,471.00 for the City of Fort Wayne.

Other Positions Held:

- Captain Southwest Patrol Division (8/05-5/06)
- Captain-Third Shift Commander (1/08-6/08)
- Sergeant-Criminal Investigations (7/02-6/03)
- Detective Vice and Narcotics
- Detective Sex Crimes

Cape Coral Police Department
Cape Coral, Florida
Patrol Officer (October 1991-December 1993)

Assignments: Third Shift Patrol Officer, Field Training Officer and SRT Team.

Education

Master's Degree in Management (Graduated December 2002)

Indiana Wesleyan University
Fort Wayne, Indiana

Bachelor's Degree in Management (Graduated August 2000)

Indiana Wesleyan University
Fort Wayne, Indiana

Associates Degree in Criminal Justice (Graduated April 1991)

Edison Community College
Fort Myers, Florida

Professional Training

FBI National Academy: 220th Session, January 2005-March 2005

Quantico, Virginia

FBI LEEDS: 62nd Session, June 2009

Quantico, Virginia

DEA Drug Unit Commanders Academy: 4th Session, August 2004

Quantico, Virginia

Graduate of the Southwest Florida Criminal Justice Academy: October 1991
Fort Myers, Florida

Michigan Firefighter I and II: August 2008-January 2009
Kalamazoo, Michigan

Professional Activities

Technical Adviser- USDOJ/COPS Office Collaborative Reform Initiatives
St. Louis County, Missouri (May 2015)

Executive Fellow- The Police Foundation, Washington DC

- The Police Foundation's mission is to advance policing through innovation and science. It is the oldest nationally-known, non-profit, non-partisan, and non-membership-driven organization dedicated to improving America's most noble profession - policing. The Police Foundation has been on the cutting edge of police innovation for 45 years since it was established by the Ford Foundation as a result of the President's Commission on the Challenge of Crime in a Free Society.

International Association of Chiefs of Police/Civil Rights Committee Member

- This committee shall study, consider, and determine those programs, policies, and initiatives that will enhance law enforcement's role in strengthening and protecting the civil rights of all people. The committee will work to set professional standards for civil rights policy and will develop a clearinghouse of information for police agencies seeking to implement programs to increase efforts designed to safeguard civil rights.

Professional Consulting for ICMA: Secured as a subject matter expert on Police, Fire and Public Safety related issues.

Recent Projects:

- Royal Oak, Michigan
- Grand Rapids, Wyoming and Kentwood Michigan

Adjunct Professor

Indiana University/Purdue University Ft. Wayne (IPFW) (2002-2008)

Indiana Tech (2006-2008)

Ferris State University (2011-2014)

Western Michigan University (2016-Present)

- Criminal Investigations
- Criminal Justice Planning and Management (Graduate Level)
- American Policing
- Police and Society
- Community Policing Dynamics

Professional References for Jeffrey M. Hadley

1. Ken Collard (Retired)
City Manager-City of Kalamazoo Michigan

(b)(6)

Ken Collard was the City Manager for Kalamazoo Michigan and my direct supervisor until his retirement in 2014. Mr. Collard hired me in June of 2008 as the Public Safety Chief.

2. Jerri Barnett-Moore (Retired)
Deputy City Manager-City of Kalamazoo Michigan

(b)(6)

Jerri Barnett-Moore was the Deputy City Manager for the City of Kalamazoo Michigan. Ms. Barnett-Moore was a frequent point of contact for many budget and personnel matters between Public Safety and the City Administration.

3. Jerome Post
Human Resource Director-City of Port St. Lucie
121 S.W. Port St. Lucie Blvd., Port St.
Lucie, FL 34984

(b)(6)

Jerome Post is now the Human Resource Director for the City of Port St. Lucie Florida. He was the HR Director for the City of Kalamazoo until he left for Florida earlier this year. We worked directly together from 2008-2015 in Kalamazoo regarding labor negotiations, grievance proceedings, hiring, recruitment and promotional matters.

4. Chief Harry Dolan (Ret)
Retired Chief Raleigh, North Carolina

(b)(6)

Chief Dolan is the retired Chief of Police for Raleigh North Carolina and previously served as the Chief for Grand Rapids Michigan. Chief Dolan has been an advisor and mentor of mine since my hire as Chief here in Kalamazoo. Chief Dolan can speak to my reputation within the profession and the West Michigan area.

5. Pastor Ron Coleman
Emmanuel Church of God in Christ Decatur, Michigan

(b)(6)

Pastor Ron Coleman is the former 2nd. Vice President of the NAACP and Kalamazoo Chamber of Commerce President. Pastor Coleman has been an advisor to me my entire time as Chief of Kalamazoo. He can speak to the environment prior to my arrival in Kalamazoo and the efforts we have made to build trust between the community and Public Safety.

6. Dr. Frank Straub
The Police Foundation, Washington D.C.

(b)(6)

Dr. Straub is the Director of Strategic Studies at the Police Foundation in Washington D.C. and former Chief in Spokane, Washington as well as Public Safety Director in Indianapolis, Indiana. Dr. Straub has led critical incident reviews for San Bernardino, Orlando Florida, and North Charleston to name a few. Chief Straub and I are professional colleagues and can speak to our work with addressing disparate impact through our traffic stop data analysis, the utilization of Foot Patrols for trust building and our overall reputation within the police community.

7. Captain Kurt Graf
Cape Coral Police Department, Cape Coral, FL

(b)(6)

Captain Graf and I worked together at the Cape Coral Police Department and have been friends and colleagues for 25 years. Captain Graf can speak to my reputation in the profession and during my employment with Cape Coral.

DONALD W. SULLENS

Chatham Emergency Management Agency
124 Bull Street, Room 140, Savannah, Georgia 31401

(b)(6)

PROFESSIONAL SUMMARY

Motivated, retired military, degreed professional offering more than 40 years of operational and planning experience in domestic and international security, law enforcement, intelligence, and emergency management. Seasoned leader with a history of effectively planning and implementing tactical and strategic operations in high stress situations and environments. Innovative and responsible problem solver, adept at efficiently analyzing complicated situations, and determining the effectiveness of established procedures to meet situational requirements. Cohesive team builder and trainer.

WORK EXPERIENCE

Emergency Management, Chatham Emergency Management Agency, 2007 to present.

- Assistant Director
- Emergency Management Coordinator

Police Officer, 2002 to 2007.

- Savannah-Chatham Metropolitan Police Department, Patrol Supervisor
- Chatham County Police Department, Patrol Officer, Negotiator

United States Army, 1976 to 1999.

- Military Intelligence Officer
- Instructor, US Army Ranger School
- Infantryman
- Communications Chief
- Military Police Officer and Military Working Dog Handler/Trainer

PROFESSIONAL CERTIFICATIONS

- Georgia Certified Professional Emergency Manager, Georgia Emergency Management Agency
- Master Exercise Practitioner, Emergency Management Institute
- Georgia Certified Police Officer, Georgia Standards and Training
- Licensed Amateur Radio Operator, KJ4WGL

EDUCATION

- Excelsior University, Albany, New York, Bachelor of Science, General Studies
- University of Maryland, European Campus, Associates Degree, General Studies



Chatham County, Georgia

Class Specification

This is a class specification and not an individualized job description. A class specification defines the general character and scope of responsibilities of all positions in a job classification, but it is not intended to describe and does not necessarily list every duty for a given position in a classification.

Class Title	Police Training Manager
Class Code Number	3223

General Statement of Duties

Under general to limited supervision, is responsible for the training of new and existing staff for the Chatham County Police Department. This position reports to the Assistant Police Chief. May supervise support staff.

Distinguishing Features of the Class

The principal function of an employee in this class is to facilitate professional development of staff. The work is performed under industry standards such as but not limited to: Georgia Peace Officer and Standards (POST,) Medical College of Georgia (MAG) standards, and Chatham County Policy. The nature of the work performed requires that an employee in this class establish and maintain effective working relationships with staff, other county employees, law enforcement officers for other jurisdictions, State and Federal officials, Georgia Police Association staff, emergency services personnel, business and community organizations, and the general public.

Examples of Essential Work (Illustrative Only)

- Serves as the supervisor of training instructors/staff;
- Develops curriculum in addition to required classes;
- Develops concise lesson plans to meet standards of POST, GA Chiefs of Police, and other Georgia associations, and the Chatham County Police Department Policy and Procedures Manuals;

- Creates and retains a master list of instructors who are subject matter experts, seeks outside assistance from guest instructors (Georgia Police Associations, POST, Savannah Tech, etc.);
- Evaluates effectiveness of training by observation and written reports;
- Plans, organizes, coordinates, and evaluates the work of trainers in implementing the expressed goals, policies and directives of the Police Department;
- Monitors, audits and evaluates instructors;
- Is a subject matter expert in Chatham County Policy and Procedures and Police Department Policy and Procedure manuals;
- Trains instructors and staff;
- Audits both instructor led classes to confirm consistency and uniformity;
- Collaborates with Compliance personnel to plan needed training and staffing requirements on various policy changes;
- Must attend required refresher training per year and required to schedule instructors for at least 20 hours of topic specific training as well;
- Prepares and gathers data for various reports;
- Maintains a high level of awareness of all changes within legislation, court decisions, and standard operating procedures for law enforcement agencies nationwide;
- Provides needed information and demonstrations concerning how to perform certain work tasks to new employees in selected positions;
- Keeps immediate supervisor and designated others accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems;
- Attends meetings, conferences, workshops, and training sessions and reviews publications and audio-visual materials to become and remain current on principles, practices, and new developments in assigned work areas;
- Responds to citizens' questions and comments in a courteous and timely manner;
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities;
- Performs other directly related duties consistent with the role and function of the classification.

Required Knowledge, Skills, and Abilities

- Comprehensive knowledge of current principles and practices associated with the professional administration of a County Police Department;
- Comprehensive knowledge of County government policies, practices, procedures;
- Comprehensive knowledge of the Georgia Open Records Act;
- Comprehensive knowledge of the geographical layout of the County;
- Comprehensive knowledge of all State and Federal reporting requirements for law enforcement agencies;
- Ability to train, supervise, evaluate and coordinate the work of others;
- Ability to understand and follow oral and/or written policies, procedures, and instructions;
- Ability to prepare and present accurate and reliable reports containing findings and recommendations;

- Ability to operate a personal computer using standard or customized software applications appropriate to assigned tasks;
- Ability to use logical and creative thought processes to develop solutions according to written specifications and/or oral instructions;
- Ability to perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Ability and willingness to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology;
- Integrity, ingenuity, and inventiveness in the performance of assigned tasks
- Ability to communicate effectively with others, both orally and in writing, using both technical and non-technical language.

Acceptable Experience and Training

- Bachelor's Degree in Education and/or Criminal Justice; and
- At least one (1) year experience as a certified Police Officer; and
- At least five (5) years responsible administrative or supervisory management experience;
- Any combination of experience and training which provides the equivalent scope of knowledge, skills, and abilities necessary to perform the work.

Required Special Qualifications

- Valid Georgia Driver's License;

Approved by: _____ Date: _____



Chatham County, Georgia

Class Specification

This is a class specification and not an individualized job description. A class specification defines the general character and scope of responsibilities of all positions in a job classification, but it is not intended to describe and does not necessarily list every duty for a given position in a classification.

Class Title	Crime Analyst
Class Code Number	3461

General Statement of Duties

This position is responsible for performing crime analysis and intelligence analysis duties in support of the department's criminal investigations functions and patrol operations; performs directly related work as required.

Distinguishing Features of the Class

The principal function of an employee in this class is to perform intelligence analysis duties in support of the department's criminal investigations functions, as well as crime analysis duties in support of patrol operations. The work is performed under the supervision and direction of the Assistant Chief of Field Operations, or assigned supervisor, but extensive leeway is granted and desired for the exercise of independent judgment and initiative. The nature of the work performed requires that an employee in this class establish and maintain effective working relationships with supervisors, law enforcement personnel, detectives, members of other law enforcement agencies, and information technology professionals. The principal duties of this class are performed in an office, computer room, library, or outdoors where the employee may be exposed to cold or inclement weather.

Examples of Essential Work (Illustrative Only)

- Performs both intelligence analysis in support of investigations, and crime analysis in support of patrol functions;
- Aids investigators in the identification of suspects, given only partial information or clues about a suspect's identity;
- Researches and develops intelligence about possible or known suspects, to include associates, family members, addresses, vehicles, areas frequented, and other useful information;
- Develops intelligence about crime series among cases that are believed to be related;

- Performs what has historically been identified as tactical crime analyses, strategic crime analyses, and administrative crime analyses;
- Maintains lines of communication with all officers and supervisors concerning any intelligence or information that can achieve the department's mission of crime reduction, suspect apprehension, and crime prevention;
- Participates in special projects as needed;
- Provides maps of various types of crime information;
- Initiates and disseminates crime analyst reports and data related to crime series, trends, patterns, and suspect individuals;
- Maintains and expands job knowledge, skills, and abilities;
- Works with other law enforcement agencies as necessary;
- Keeps immediate supervisor and designated others accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems;
- Attends meetings, conferences, workshops, and training sessions and reviews publications and audio-visual materials to become and remain current on principles, practices, and new developments in assigned work areas;
- Responds to citizens' questions and comments in a courteous and timely manner;
- Communicates and coordinates regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities;
- Performs other directly related duties consistent with the role and function of the classification.

Required Knowledge, Skills, and Abilities

- Knowledge of law enforcement administration, practices, and processes;
- Knowledge of crime analysis methods, including geographic information systems;
- Knowledge of statistical analyses;
- Knowledge of department and county policies and procedures and federal, state, and local laws and regulations;
- Knowledge of intelligence analyses methods;
- Knowledge of the resources available in the intelligence community;
- Skill in the use of specialized software, such as ArcView GIS, Analyst Notebook, Crystal Reports, various vendors of video editing software and camera viewing software, and the ability to quickly learn Tiburon CAD, and Synergistic Software, Inc. (SSI) RMS;
- Skill in the use of computers and other standard office equipment;
- Skill in planning, organization, and decision making;
- Skill in oral and written communication;
- Ability to maintain confidentiality in the performance of duties;
- Ability to communicate effectively with others, both orally and in writing, using both technical and non-technical language;
- Ability to understand and follow oral and/or written policies, procedures, and instructions;
- Ability to prepare and present accurate and reliable analytical reports containing findings and recommendations;
- Ability to use logical and creative thought processes to develop solutions according to written specifications and/or oral instructions;
- Ability to perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;

- Ability and willingness to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology; and
- Ability to utilize integrity, ingenuity, and inventiveness in the performance of assigned tasks.

Acceptable Experience and Training

- Bachelor's Degree (Master's preferred) in Business, Public Administration, or Law Enforcement, or a closely related field; and
- At least two (2) years management and/or criminal analysis experience and preparation of comprehensive written reports; or
- Any combination of education, training and experience which provides the equivalent scope of knowledge, skills, and abilities necessary to perform the work.

Required Special Qualifications

- Must possess a valid driver's license.

Approved by: _____

Date: _____

APPENDIX C

Documentation of Commitment and Support

CHAIRMAN OF COUNTY COMMISSIONERS

Albert J. Scott
Chairman



Chatham County Courthouse
Post Office Box 8161
Suite 210 - 124 Bull Street
Savannah, Georgia 31412

(912) 652-7950
(912) 652-7880 - fax
alscott@chathamcounty.org - email

May 8, 2020

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445
RE: Funding Opportunity: DHS-20-TTP-132-00-01

To Whom It May Concern,

On behalf of the Chatham County Board of Commissioners, I am submitting a letter to support for Chatham County's application through Department of Homeland Security for Targeted Violence and Terrorism Prevention. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

Chatham County will serve as the lead applicant and therefore responsible for building, educating and strengthening the local network of representatives from law enforcement, emergency management, public health, mental/behavioral health, juvenile justice, education and community-based services. Our staff will participate in the planning, implementation, and evaluation; offering administrative assistance, data analysis, and articulate recommendations for policy, programming and budget recommendations.

The mission of Chatham County Government is to protect and serve the public and provide essential services to improve the quality of life. Chatham County is committed to actively leading these efforts in a strategic coordinated manner to effectively use limited resources and ensure residents feel safe.

Sincerely,

(b)(6)

Albert J. Scott, Chairman
Chatham County Commission

OFFICE OF THE SHERIFF
Chatham County, Georgia

SHERIFF JOHN T. WILCHER

Chief Deputy
William "Billy" R. Freeman

Enforcement Administration

Major Torrey V. Mackey



Commander
Todd A. Freeseemann

Jail Administration

Major Gary J. Taylor
Major Terry Boyles
Major Lawrence D. Wright

May 7, 2020

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445

RE: Funding Opportunity: DHS-20-TTP-132-00-01

To Whom It May Concern,

As the elected Sheriff Chatham County, I am pleased to provide my support and commitment for Chatham County's application through Department of Homeland Security for Targeted Violence and Terrorism Prevention. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

Under my leadership, the Sheriff's Office will provide a number of critical staff in partnership with Chatham County Police Department to support this initiative. As a partner in this initiative, staff will participate in the planning, implementation, and evaluation; offering administrative assistance, data analysis, and articulate recommendations for policy, programming and budget recommendations.

On behalf of the Chatham County Sheriff's Office, I extend our full and heartfelt commitment to this unprecedented effort to and I look forward to the opportunity of increasing public safety, effectively use limited resources, while continuing to provide quality services to the residents of this community.

Sincerely,

(b)(6)

John T. Wilcher, Sheriff



**NATIONAL POLICE
FOUNDATION**

Advancing Policing Through Innovation and Science

May 22, 2020

Office for Targeted Violence and Terrorism Prevention (TVTP)
Office of Strategy, Policy, and Plans
U.S. Department of Homeland Security
2707 Martin Luther King Avenue, SE
Washington, D.C. 20528

Re: DHS Fiscal Year 2020 TVTP Program (DHS-2020-TTP-132-00-01)

To Whom It May Concern:

The Police Foundation is pleased to submit this letter in support of Chatham County's application to the Office for Targeted Violence and Terrorism Prevention in response to the above referenced solicitation to support the implementation of the Countywide Threat Assessment and Management (TAM) Network. The TAM Network aims to develop and implement a sustainable and standardized series of preparedness, management, and response protocols that are supported and enhanced by innovative technology to mitigate and respond to targeted violence and terrorism.

The Police Foundation's mission is to advance policing through innovation and science. We are the oldest nationally-known, nonprofit, non-partisan, and non-membership-driven organization dedicated to improving America's most noble profession—policing. In 2018, the Foundation established the Center for Mass Violence Response Studies (CMVRS) to bring public safety, government, school, and other leaders together to think critically about the challenges posed by mass casualty events and to develop comprehensive policies and practices to prevent, respond to, and recover from them. The CMVRS has conducted in-depth after-action studies of the San Bernardino (CA) and Pulse nightclub (FL) terrorist attacks; a mass shooting in Kalamazoo (MI); and school shootings at Marjory Stoneman Douglas High School (FL) and the University of North Carolina-Charlotte. In addition to these studies, the CMVRS also developed and administers the Averted School Violence database, which captures and shares lessons learned from prevented school attacks, providing empirical data upon which to develop and implement policies and practices to improve the safety and security of our educational institutions.

If this proposal is funded, Chief (ret.) Frank Straub, PhD, Director of the CMVRS, will be our project lead and will work closely with Chatham County to provide training, technical assistance, and subject matter expertise and implement the project as proposed.

Sincerely,

(b)(6)

Jim Burch
President

Phone: (202) 833-1460
E-mail: info@policefoundation.org


<https://www.policefoundation.org/>

Address: 2550 S Clark Street, Suite 1130
Arlington, VA 22202



SAVANNAH POLICE

To Serve, Protect and Build Trust

SavannahPD.org 

May 8, 2020

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445

RE: Funding Opportunity: DHS-20-TTP-132-00-01

To Whom It May Concern,

On behalf of the Savannah Police Department, I am submitting a letter of support for Chatham County's application to Department of Homeland Security for the Targeted Violence and Terrorism Prevention Grant. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

Savannah Police Department will support this initiative by thorough our Savannah Area Regional Intelligence Center (SARIC). This mission of SARIC is to provide information about both short-term and long-term crime patterns and trends. Command staff and SARIC staff will participate in training and SARIC will actively engage as a member of the threat assessment team. We are committed to partnership with Chatham County and look forward to participating in the multi-disciplinary team network in a strategic coordinated manner to effectively use limited resources and ensure residents feel safe.

Sincerely,

(b)(6)

Roy W. Minter, Jr.
Chief of Police



Chatham Emergency Management Agency
124 Bull Street, Room 140
Savannah, Georgia 31401
Office: 912-201-4500



U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445

RE: Funding Opportunity: DHS-20-TTP-132-00-01

May 8, 2020

To Whom It May Concern,

On behalf of the Chatham Emergency Management Agency (CEMA), I am submitting a commitment for Chatham County's application through Department of Homeland Security for Targeted Violence and Terrorism Prevention. Our mission is to promote emergency management principles across the whole community with values such as commitment, professionalism, dependability and accountability. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

CEMA will serve in partnership with Chatham County Police Department to develop a sustainable countywide threat assessment team, support coordination of active shooter training and exercise and develop standardized protocols. The emergency communication and notification tool known as Swift Reach will be available for utilization of the team should the need arise in our community. As a partner in this initiative, staff will participate in the planning, implementation, and evaluation; offering administrative assistance, data analysis, and articulate recommendations for policy, programming and budget recommendations.

Sincerely,

(b)(6)

Dennis Jones, CEM, GA-PEM
Chatham Emergency Management Agency, Director



Terry L. Enoch
CHIEF OF POLICE

BOARD OF EDUCATION CAMPUS POLICE DEPARTMENT

Savannah-Chatham County Public School System
101 Priscilla D. Thomas Way
Savannah, Georgia 31408

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445
RE: Funding Opportunity: DHS-20-TTP-132-00-01

May 8, 2020

To Whom It May Concern,

On behalf of the Chatham County Savannah Public School System-Board of Education Police Department (BOEPD), I am pleased to provide support and commitment for Chatham County's application through Department of Homeland Security for Targeted Violence and Terrorism Prevention. Since 1985 the Police Department has provided safety and security for the district's schools, students, and employees. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

BOEPD will serve in partnership with Chatham County Police Department to develop a sustainable countywide threat assessment team, support coordination of active shooter training and exercise, develop standardized protocols, and assist in connecting all schools to a countywide emergency-based information sharing and incident notification system. As a partner in this initiative, staff will participate in the planning, implementation, and evaluation; offering administrative assistance, data analysis, and articulate recommendations for policy and programming.

Respectfully

(b)(6)

Chief Terry Enoch
Savannah-Chatham BOE Police Department.



U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445
RE: Funding Opportunity: DHS-20-TTP-132-00-01

May 8, 2020

To Whom It May Concern,

On behalf of Crime Stoppers of Savannah-Chatham County, I am submitting a letter of support and commitment for Chatham County's application to Department of Homeland Security for the Targeted Violence and Terrorism Prevention Grant. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

The initiative aligns with our primary objective to assist communities within Chatham County, the media and law enforcement to work together to solve crime. More than 40,000 anonymous citizens have trusted Crime Stoppers to help law enforcement agencies in solving slightly over 2000 cases, to include recovery of stolen property. In 2019, Crime Stoppers Savannah-Chatham County received 1,184 tips resulting in twenty-nine arrest and more than \$122K in drugs being seized and property being recovered. As such, we know that our role in the threat assessment team is critical. Therefore, Crime Stoppers staff will participate in training and exercises associated with team, assist with development of standardized protocols, and serve in network capacity. We are committed to partnership with Chatham County and look forward to participating in the multi-disciplinary team network in a strategic coordinated manner to effectively use limited resources and ensure residents feel safe.

(b)(6)

Larry W. Branson, Executive Director
Crime Stoppers of Savannah-Chatham County, Inc.
P.O. Box 1027
Savannah, GA 31402

APPENDIX D

Letters of Recommendation



6 Mall Court
Savannah, GA 31406
Phone: (912) 790-6236
www.gatewaybhs.org

May 8, 2020

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445
RE: Funding Opportunity: DHS-20-TTP-132-00-01

To Whom It May Concern,

On behalf of the Gateway, I am submitting a letter of support for Chatham County's application to Department of Homeland Security for the Targeted Violence and Terrorism Prevention Grant. This unique opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

Gateway's mission to be a leader in the provision of comprehensive community service for mental health, substance use disorders, and developmental disorders and disabilities to the people and communities it serves. As such, we know that our role in the threat assessment team is critical. Therefore, Gateway plans to ensure staff will participate in training and exercises associated with team, assist with development of standardized protocols, and serve in network capacity.

We are committed to partnership with Chatham County and look forward to participating in the multi-disciplinary team network in a strategic coordinated manner to effectively use limited resources and ensure residents feel safe.

Sincerely,

(b)(6)

Mark Johnson, MD
Chief Executive Officer
Gateway
Community Service Board
Coastal Georgia



May 6, 2020

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445
RE: Funding Opportunity: DHS-20-TTP-132-00-01

To Whom It May Concern,

Please accept this letter as our show of the support for Chatham County's application to Department of Homeland Security for the Targeted Violence and Terrorism Prevention Grant. This opportunity will offer our community with resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and management team supported by innovative technology to mitigate and respond to incidents of school violence.

Coastal Georgia Indicators Coalition (CGIC) is comprised of community members and advocates working together through a comprehensive, coordinated approach for planning and accountability. This initiative aligns with our purpose to improve community well-being by engaging and leading the community to work collectively. As a result, CGIC will continue to identify how our work will support and enhance the creation of threat assessment teams. CGIC staff and leadership volunteers will participate in training and exercises associated with team, assist with development of standardized protocols, and serve in network capacity.

CGIC is committed to partnership with Chatham County and looks forward to participating in the multi-disciplinary team network in a strategic coordinated manner to effectively use limited resources and ensure residents feel safe. We appreciate the opportunity you have afforded Chatham County and respectfully request your approval of this project.

Sincerely yours,

(b)(6)

Lizann Roberts
Executive Director



Lawton C. Davis, M.D., District Health Director

400 Mall Blvd., Suite G
Savannah, Georgia 31406

Phone: 912-644-5200 | Fax: 912-349-5691

150 Scranton Connector
Brunswick, GA 31525

Phone: 912-262-2300 | Fax: 912-262-2315

May 8, 2020

U.S. Department of Homeland Security
Office of Targeted Violence and Terrorism Prevention
2707 Martin Luther King Ave. SE
Washington, DC 20528-0445
RE: Funding Opportunity: DHS-20-TTP-132-00-01

To Whom It May Concern,

On behalf of the Coastal Health District, I am submitting a letter of support for Chatham County's application to Department of Homeland Security for the Targeted Violence and Terrorism Prevention Grant. This unique opportunity will offer our community resources to establish a Homeland Security Program inclusive of a countywide plan with multi-disciplinary threat assessment and a management team supported by innovative technology to mitigate and respond to incidents of school violence.

The initiative in Chatham County aligns with our effort to improve the health of those who live, work, and play in Chatham County by preventing disease, injury and disability; promoting health and wellbeing; and by preparing for and responding to disasters. As such, we know that our role in the threat assessment team is critical. Therefore, Coastal Health District will ensure staff participates in training and exercises associated with the team, assists with development of standardized protocols, and serves in a networking capacity. We are committed to partnership with Chatham County and look forward to participating in the multi-disciplinary team network, in a strategic coordinated manner, to effectively use limited resources and ensure residents feel safe.

Sincerely,

(b)(6)

Lawton C. Davis, MD
District Health Director
Coastal Health District
CEO, Chatham County Board of Health

Serving Bryan, Camden, Chatham, Effingham, Glynn,
Liberty, Long, and McIntosh counties.



We Protect Lives.

APPENDIX E

DHS Budget Worksheet

Budget Category	Federal Request
Personnel	\$90,000
Fringe Benefits	\$62,286
Travel	\$ 5,396
Supplies	\$11,350
Contractual	\$297,300
Other	\$ 1,200
<i>Total Direct Cost</i>	\$467,532
Indirect Cost	
TOTAL PROJECT COSTS	\$467,532